



Nappy Changing

This policy was adopted at SKIPS on 8th January 2020

Signed on behalf of the setting:

Name of signatory: Jodie Mabbutt, Manager

Signed on behalf of the committee:

Name of signatory:



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Registered Charity No: 1032166

Policies and Procedures: Health

Policy statement

No child is excluded from participating in our setting who may, for any reason, not yet be toilet trained and who may still be wearing nappies or equivalent. We work with parents towards toilet training, unless there are medical or other developmental reasons why this may not be appropriate at the time.

We provide nappy changing facilities and exercise good hygiene practices in order to accommodate children who are not yet toilet trained.

We see toilet training as a self-care skill that children have the opportunity to learn with the full support and non-judgemental concern of adults.

Procedures

- Children are checked throughout the session by their keyperson/buddy and changed if required. Children also are checked and routinely changed before the end of a session, at lunch time and then at teatime club.
- Our key persons undertake changing children in their key groups; but other members of staff will change them if the key person is absent. At these times we listen to who the child would prefer to change them.
- The time at which the nappy was changed or checked is recorded on the paper record in the toilet.
- Young children are changed within sight of other staff whilst maintaining their dignity and privacy at all times.
- Our changing area is warm, with a safe area to lay children and no bright lights shining down in their eyes. There are posters of interest to take the child's attention.
- We try to use the child's own nappies and wipes, but we do have a supply if these run out.
- Our staff put on gloves and aprons before changing starts and the areas are prepared. The changing mat freshly wiped and dried for each child. Gloves are not always required for a wet nappy where there is no risk of infection, however, gloves are always available for those staff who choose to wear them. Gloves are always work for a 'soiled' nappy.
- All our staff are familiar with our hygiene procedures and carry these out when changing nappies
- Our staff never turn their back on a child or leave them unattended whilst they are on the changing mat.
- If nappy cream is often needed for a child, staff will bring the child's bag into the changing room with them.

Policies and Procedures: Health

- We are gentle when changing; we avoid pulling faces and making negative comments about 'nappy comments.
- We do not make inappropriate comments about children's genitals when changing their nappies.
- In addition, we ensure that nappy changing is relaxed and a time to promote independence in young children.
- We encourage children to take an interest in using the toilet; they may just want to sit on it and talk to a friend who is also using the toilet.
- We encourage children to wash their hands and have soap and hand towels to hand. They should be allowed time for some play as they explore the water and the soap.
- We do not use anti-bacterial hand wash liquid or soap for young children; young skin is quite delicate and anti-bacterial products kill off certain good bacteria that children need to develop their own natural resistance to infection.
- Older children access the toilet when they have the need to and are encouraged to be independent.
- We dispose of nappies and pull ups hygienically. Cloth nappies, trainer pants and ordinary pants that have been wet or soiled are bagged for parents to take home.
- We discuss with parents if they would prefer us to dispose of the soiled pants if not salvageable or make the decision ourselves if needed. We are happy to reimburse parents if required.
- We have a 'duty of care' towards children's personal needs. If children are left in wet or soiled nappies/pull ups in the setting this may constitute neglect and will be a disciplinary matter.